



## **Director of Reparations Strategy**

October 2022 Start Date

### About BARHII

BARHII is a national engine for health equity thought leadership. Our health equity framework, which calls for upstream interventions to reduce differences in life expectancy, has shaped the work of national, state, and local health jurisdictions and now regularly appears in public health textbooks. Our guidebooks and trainings are used by thousands of government and community leaders throughout the country, and our framework serves as a foundational document in public health accreditation, the California Department of Public Health's Office of Health Equity, and the American Medical Association's Health Equity strategy.

In our policy efforts, we have provided an essential "health voice" to help pass groundbreaking legislation that has saved tens of thousands of lives and improved the health of communities impacted by systemic inequities--including expanded paid sick leave, statewide rent-gouging rules, pandemic-related eviction prohibitions, and climate justice programs.

Today, BARHII is leading an effort to ensure that we emerge from COVID-19 with a new society that prioritizes and creates health equity in our lifetime. Over the next five years, BARHII will launch a National Racial Health Justice Action Lab, advocate for a Federal Health Equity Act, advance a Black health and wealth agenda, and build the next generation of regional public health collaborations.

### About the Position

The Director of Reparations Strategy, Bay Area will work closely with the Managing Director of Policy to support the Reparations movement in California and nationally, connect health leaders to the movement, and make the health care for reparations, in order to close the life expectancy gap of African Americans in the United States. The candidate will liaise with governmental public health executives and staff, elected officials, and community partners. Together, with the BARHII team, this position will work at the intersection of health and reparations to transform the pathway to health for African Americans. Operating with a high level of professionalism, integrity, and discretion; this position will maintain outcomes focus and build a culture of inquiry and evaluation--and share relevant lessons with the field at large.

## Responsibilities

### **State of California Strategy and Implementation**

- Develop partnerships with elected officials, community members, and unlikely allies to develop a strategy to support implementation of reparations in California
- Develop briefs, reports, presentations, pitch decks, newsletters, and other collateral to make the health case for reparations, inform strategy and progress on organizational objectives
- Working across government and community, develop and supervise diverse teams of consultants and partners that maximize achievement of initiative goals and organizational mission
- Support the organization in navigating complexity and identifying paths to maximize opportunities for impact

### **Supporting BARHII's Black Health Agenda**

- Provide guidance to Black health team and BARHII leadership on the strategic opportunities to collaborate with reparations movement
- Provide guidance on the operational steps to achieve goals and detailed project management support
- Support a culture of continual improvement and expanded impact that grows public sector visions of role in reparations, possibilities for action, and supports public sector or community initiatives that implement reparations
- Coordinate with like regional collaboratives, and develop and disseminate lessons learned to the field at large

### **National Thought Leadership on Reparations and Health**

- Serve as a regional and national thought leader on the design of regional initiatives that create health
- Build diverse networks of thought partnership, inside and outside the organization to create cutting edge thought leadership
- Build organizations' knowledge of national organizations and coalitions working on reparations, support national development of health case for reparations

*Other duties as assigned*

## Desired Qualifications

### Skills & Knowledge

- Exceptional project management skills.
- Exception written communications skills and attention to detail.
- Working knowledge of network strategy.
- Working knowledge of equity practices.
- Knowledge that comes from significant lived experience, work history, and professional networks in the San Francisco Bay Area particularly in the communities most impacted by health disparities.

### Experience

- Experience leading coalitions in at least one core social determinant of health (economic opportunity, housing quality and affordability, racial justice, environmental justice, or community power-building).
- At least 7 years of experience in relationship building and policy efforts at the intersection of public health and health equity.
- At least 2 years of experience managing complex contracting and reporting requirements, including federal or state government contracts.

### Professional Skills

- Superior interpersonal, verbal, and written communication skills.
- Understands and adheres to high standards of service and integrity; able to exercise discretion with highly sensitive and confidential information and demonstrate good judgment in working with diverse populations.
- BA preferred. Seven years of experience directing neighborhood or region wide initiatives can be substituted for Education.

NOTE: BARHII employees are required to confidentially show proof of COVID-19 vaccination as a condition of employment, unless they seek and receive an accommodation due to a medical condition or sincerely held religious belief or practice.